



Seasonal Pool Staff
Head Guard
Lifeguard + Instructor
Lifeguard
Assistant Lifeguard
Shallow Water Attendant
Cashier

NOW HIRING - POOL STAFF ALL LIFEGUARD LEVELS

Our newly modernized aquatic centre is currently looking for certified, reliable, and flexible staff to fill all levels of positions required to operate our pool. The Town is pleased to be able to run our pool for the full summer season with an anticipated opening in late May. Some positions will require an early start to prepare for the season. All staff will be required to work a combination of days, evenings, weekends, and holidays. An overview of timelines and anticipated schedules will be reviewed during interviews.

Qualifications and Experience

NEW: The Town of Fort Macleod has adjusted position titles, descriptions, and requirements to better follow the Alberta Life Saving guidelines and industry standards. Please see the Town Website or contact the Director of Community & Protective Services for more details.

Position Wages:

Head Guards:	\$20.50
Lifeguard + Instructor:	\$19.50
Lifeguard:	\$18.50
Assistant Lifeguard	\$17.50
Shallow Water:	\$16.50
Cashier	\$15.61

How to Apply:

Interested applicants may submit a resume to HRPOOL@fortmacleod.com, or by mail or fax or via the Town Website www.fortmacleod.com :

Attention: Liisa Gillingham
Director of Community & Protective Services
Box 1420 Fort Macleod, AB T0L 0Z0
Phone: (403) 553-4425
Fax: (403) 553-2426

Soft Closing Date: April 8, 2025, at 4:30pm.

The post will remain open until all required positions are filled. Interviews may be scheduled throughout the posting active period; we thank all applicants for their submissions, however only those considered for interviews will be contacted.

The Following are the position descriptions and requirements.

Head Guard – Responsible for handling some required disciplinary actions, providing guidance and instruction to other staff members, assisting the supervisor with minor administration tasks, instructing assigned swimming lessons, supervising the pool, actively engaging with patrons, selling concession items and swim passes, attending in-services, and performing routine cleaning duties.

- Minimum age 18
- Hold a current National Lifeguard Award
- Hold a current Alberta Workplace Approved Standard First Aid certification (Aquatic Emergency Care Award or Standard First Aid)
- Hold a current Instructor award such as Swim Instructor or Lifesaving Instructor
- 2 or more years lifeguarding/instructing experience considered to be an asset.
- Open Availability considered to be an asset with 25-40 hours available per week.

Lifeguard + Instructor – Responsible for instructing assigned swimming lessons, supervising the pool, actively engaging with patrons, selling concession items and swim passes, attending in-services, and performing routine cleaning duties.

- Minimum age 16
- Full time, part time, and casual positions available
- Hold a current National Lifeguard Award
- Hold a current Alberta Workplace Approved Standard First Aid certification (Aquatic Emergency Care Award or Standard First Aid)
- Hold a current Instructor award such as Swim Instructor or Lifesaving Instructor
- Open availability considered to be an asset.

Lifeguard – Responsible for supervising the pool, actively engaging with patrons, selling concession items and swim passes, attending in-services, and performing routine cleaning duties.

- Minimum age 16
- Full time, part time, and casual positions available
- Hold a current National Lifeguard Award; and
- Hold a current Alberta Workplace Approved Standard First Aid certification (Aquatic Emergency Care Award or Standard First Aid)
- Open availability considered to be an asset.

Assistant Lifeguard – Responsible for assisting lifeguards to supervise the pool, handle some patron interaction, selling concession items and swim passes, attending in-services, and performing routine cleaning duties.

- Minimum age 15
- Hold a current Bronze Cross Award; and
- Hold a current Alberta Workplace Approved Standard First Aid certification (Aquatic Emergency Care Award or Standard First Aid)
- Open availability considered to be an asset.

Shallow Water Attendant – Responsible for assisting lifeguards to supervise shallow areas and the water slide, selling concession items and swim passes, attending in-services, and performing routine cleaning duties.

- Minimum age 14
- Hold a current Shallow Water Attendant Certification Award,
- Hold a current Aquatic Emergency Care Award or a current Bronze Cross and current Alberta Workplace Approved Emergency First Aid award.